



The Sherwood Park Strathcona County Primary Care Network is a group of health care professionals and administrative staff who work with you and your Doctor to help you live well. Our caring team provides education and support for managing chronic diseases and mental health concerns, while providing access to specialists and services all within your local community.

We are currently looking for an experienced Nurse Practitioner to join a single physician clinic in Sherwood Park. This position is ideal for someone looking for part-time afternoon hours each week.

Permanent 0.4 FTE (15.5 hours per week)

Shift schedule: Fridays 2:00 pm – 8:00 pm, Saturdays and Sundays 10:00 am – 3:00 pm

POSITION SUMMARY

This is an ideal position for a NP who is looking for **part-time** with a regular schedule, as indicated above. Candidate must be comfortable seeing patients independently and having the autonomy to assess and determine appropriate treatment.

The role of the Sherwood Park – Strathcona County PCN Nurse Practitioner (NP) is to work collaboratively with the patients, family physicians, and other team members to provide comprehensive clinical services as identified for the patients of the PCN. As a member of the PCN's Family Practice Team, the NP will assess patients, plan, develop, implement and evaluate care plans for patients both directly and indirectly. The NP will work to full scope of practice with an emphasis on providing evidence-based comprehensive care, education and guidance to patients with chronic disease.

KEY RESPONSIBILITIES

Include, but are not limited to the following:

General

- Perform comprehensive assessment, diagnosis (including the ordering and interpretation of tests), intervention (including the prescribing of medications), management, referrals and evaluation of patient/client care across the continuum of health care services, according to currently accepted evidence-based practice
- Assessment of patient conditions, needs and goals in collaboration with the patient, attending physician and interdisciplinary team
- Identify needs and set priorities in collaboration with the client and other team members
- Will provide professionally autonomous decisions in managing patients.
- Initiate, recommend and facilitate appropriate referrals to community resources and programs.
- Provide relevant patient education to prevent and manage clinical conditions
- Undertake disease management, incorporating monitoring progress, response to treatment, and promote the preventive aspects of patient care
- Assist in the implementation of strategies for improving the quality and provision of care for the practice population,

EDUCATION & EXPERIENCE

- Master's or equivalent in Nursing with a focus on advanced clinical practice
- Three (3) years or more of related experience
- Nurse Practitioner, currently enrolled with CARNA extended practice roster. In accordance with the Health Professions Act the NP must clearly identify to the PCN any work restrictions to the NP's license.
- CARNA places three restrictions on a NPs license to work with one of three patient populations, adult, pediatric or family-all ages. When a NP is hired to work for the PCN they will be hired with the knowledge of the above

restrictions in population of practice. If the PCN requires a change in the population of practice the appropriate education and experience will be provided to the NP in accordance with CARNA regulations and approval.

- Advanced skills in caring for patients with chronic, complex, and/or specialized needs

SKILLS & ABILITIES

- Strong, effective written and oral communication skills, high level of perceptiveness
- Critical thinking skills
- Basic computer skills in MS Word and email
- Experience in electronic medical records systems
- Perform comprehensive health assessments and initiate appropriate treatments, according to currently accepted evidence-based practice
- To provide expert clinical care in managing the healthcare needs of patients/clients. The NP works from an extensive, multi-faceted base, integrating clinical, research, education and leadership roles into the provision of care. The NP exercises critical, complex clinical decision-making skills and directs patient/client care to ensure continuity across the healthcare continuum
- The NP understands that their decisions/actions have serious implications on patient/client health outcomes if errors are made. The NP practices within the governance of their regulatory organization and acknowledges the understanding of those regulations
- Will perform comprehensive assessment, diagnosis (including the ordering and interpretation of tests), intervention (including the prescribing of medications), management, referrals and evaluation of patient/client care across the continuum of health care services
- Initiative, accountability, decision-making, interpersonal, and communication skills
- Ability work in a dynamic environment that requires flexibility and balancing of competing priorities
- Experience working in a team setting with other health professionals

PROFESSIONAL DEVELOPMENT

- Responsible for maintaining continuing competencies through ongoing professional development including participation in education programs, research and continuous quality activities.
- Adhere to the Canadian Nurses Association (CAN) Code of Ethics for Registered Nurses and their employer's directives, policies, protocols and procedures.
- Provide restricted activities and care within the full scope of practice as defined under the Health Professions Act (HPA).
- Responsible and accountable for their nursing practice and for ensuring the registration is current, valid and entered on the NP roster under the HPA.

PERSONAL ATTRIBUTES AND COMPETENCIES

- Ability to build a good working relationship with healthcare professionals, clients and other members of the community
- Ability to prioritize, manage time effectively and be flexible in a very active work environment
- Respect and understanding of confidentiality
- Thrives in a complex changing environment
- High levels of integrity and professional behavior

OTHER OCCUPATIONAL REQUIREMENTS

- A current and clear Police Information Check required
- A valid driver's licence and access to a vehicle
- Current CPR

This job posting will remain open until suitable candidate is found. We thank all candidates who apply, however, only those selected for an interview will be contacted.