



The Sherwood Park Strathcona County Primary Care Network is a group of health care professionals and administrative staff who work with you and your Doctor to help you live well. Our caring team provides education and support for managing chronic diseases and mental health concerns, while providing access to specialists and services all within your local community.

We are currently looking for an experienced **Nurse Practitioner** to join a high volume, multi-physician clinic in Sherwood Park on a short-term, temporary basis as soon as possible.

Temporary 0.4 FTE (up to 15.5 hours per week) until March 2023

Monday to Friday: Between 9 AM and 8 PM (days/hours will be flexible for the right candidate)

Some evenings may be required

POSITION SUMMARY

This temporary position will provide a Nurse Practitioner with the opportunity to work in a busy, multi-physician clinic with a large patient panel, both rostered and walk-in. The NP will have the independence and autonomy to work to a full scope of practice while seeing a high volume of patients with varying health conditions throughout the lifespan. The Physician and NP will work collaboratively to support patients in order to provide comprehensive health care services, personalized, high quality and team-based care. This is an ideal position for a NP who is comfortable seeing patients independently, and having the autonomy to assess and determine appropriate treatment.

The role of the Sherwood Park – Strathcona County PCN Nurse Practitioner (NP) is to work collaboratively with the patients, family physicians, other team members to provide comprehensive clinical services as identified for the patients of the PCN. As a member of the PCN's Family Practice Team, the NP will assess patients, plan, develop, implement and evaluate care plans for patients both directly and indirectly.

KEY RESPONSIBILITIES

Include, but are not limited to the following:

General

- Perform comprehensive assessment, diagnosis (including the ordering and interpretation of tests), intervention (including the prescribing of medications), management, referrals and evaluation of patient/client care across the continuum of health care services, according to currently accepted evidence-based practice
- Assessment of patient conditions, needs and goals in collaboration with the patient, attending physician and interdisciplinary team
- Identify needs and set priorities in collaboration with the client and other team members
- Will provide professionally autonomous decisions in managing patients.
- Initiate, recommend and facilitate appropriate referrals to community resources and programs.
- Provide relevant patient education to prevent and manage clinical conditions
- Undertake disease management, incorporating monitoring progress, response to treatment, and promote the preventive aspects of patient care
- Assist in the implementation of strategies for improving the quality and provision of care for the practice population,

- Experience in establishing new roles within a clinic or hospital setting including developing plans and priorities based on the varied needs of a health care setting

EDUCATION & EXPERIENCE

- Master's or equivalent in Nursing with a focus on advanced clinical practice
- Five (5) years or more of related experience
- Nurse Practitioner, currently enrolled with CARNA extended practice roster. In accordance with the Health Professions Act the NP must clearly identify to the PCN any work restrictions to the NP's license. CARNA places three restrictions on a NP's license to work with one of three patient populations, adult, pediatric or family-all ages. When a NP is hired to work for the PCN they will be hired with the knowledge of the above restrictions in population of practice. If the PCN requires a change in the population of practice the appropriate education and experience will be provided to the NP in accordance with CARNA regulations and approval.
- Advanced skills in caring for patients with chronic, complex, and/or specialized needs
- Previous PCN experience an asset

SKILLS & ABILITIES

- Provide expert clinical care in managing the healthcare needs of patients/clients. The NP works from an extensive, multi-faceted base, integrating clinical, research, education and leadership roles into the provision of care. The NP exercises critical, complex clinical decision-making skills and directs patient/client care to ensure continuity across the healthcare continuum
- The NP understands that their decisions/actions have serious implications on patient/client health outcomes if errors are made. The NP practices within the governance of their regulatory organization and acknowledges the understanding of those regulations
- Strong, effective written and oral communication skills, high level of perceptiveness
- Critical thinking skills
- Customer service orientation
- At least basic computer skills in word processing and email
- Knowledge of, and ability to use, electronic medical records
- Initiative, accountability, decision-making, interpersonal, and communication skills
- Demonstrated ability and willingness to work in a dynamic environment that requires flexibility and balancing of competing priorities
- Experience working in a team setting with other health professionals

PROFESSIONAL DEVELOPMENT

- Responsible for maintaining continuing competencies through ongoing professional development including participation in education programs, research and continuous quality activities.
- Adhere to the Canadian Nurses Association (CAN) Code of Ethics for Registered Nurses and their employer's directives, policies, protocols and procedures.
- Provide restricted activities and care within the full scope of practice as defined under the Health Professions Act (HPA).
- Responsible and accountable for their nursing practice and for ensuring the registration is current, valid and entered on the NP roster under the HPA.

PERSONAL ATTRIBUTES AND COMPETENCIES

- Ability to build a good working relationship with healthcare professionals, clients and other members of the community
- Ability to prioritize, manage time effectively and be flexible in a very active work environment
- Respect and understanding of confidentiality
- Thrives in a complex changing environment

- High levels of integrity and professional behaviour

OTHER OCCUPATIONAL REQUIREMENTS

- A current and clear Police Information Check required
 - A valid drivers licence and access to a vehicle
 - Current CPR
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Apply to recruiting@sherwoodparkpcn.com. Closing Date: January 19, 2023. We thank all candidates who apply however, only those selected for an interview will be contacted.