



The Sherwood Park – Strathcona County Primary Care Network is a group of health care professionals and administrative staff who work with you and your Doctor to help you live well. Our caring team provides education and support for managing chronic diseases and mental health concerns, while providing access to specialists and services all within your local community.

We are currently looking for a **Medical Director** to join our team. If you have the qualifications listed below, please submit your resume along with a cover letter for consideration.

2 Year Term - .4FTE (15.5 hours/week)

SPPCN offers a comprehensive benefit package

POSITION SUMMARY

The SPPCN is looking for a **Medical Director (MD)** to join the team, in a newly created role. Reporting to the SPPCN Board of Directors, The Medical Director in a dyad relationship with the SPPCN Executive Director, is responsible for providing clinical leadership in SPPCN programming and primary care service delivery.

The MD is a key leadership role with the SPPCN and serves as an important link between SPPCN and its member physicians, stakeholders, and both zone and provincial physician groups and committees. This is a significant role as Primary Care Networks strive to transform primary care in Alberta for the benefit of patients, providers, and the broader health system.

KEY RESPONSIBILITIES

Include, but are not limited to the following:

- Enhance physician member engagement in the SPPCN and promote the medical home model with member physicians.
- Physician champion within the SPPCN to promote adoption, scale and spread of evidence-based practices.
- Physician leadership for quality improvement activities in physician clinics supported by the SPPCN.
- Assist SPPCN adhere to Alberta Health policy pertaining to indicators outlined in Schedule B.
- Through the Program Advisory Committee, provide oversight in planning and development of SPPCN programs and services and assist SPPCN in evaluating physician and patient activities.
- Make strategic recommendations and regular reports to the SPPCN Board of Directors regarding program planning, risk identification, implementation and evaluation of services delivered by SPPCN, using data and evidence.
- Support the development of the SPPCN strategy and three-year business plan.
- Provide physician perspective to operational planning.
- Monitor regional, provincial, national, and international health trends and evidence to promote implementation and maintenance of best practice in the delivery of primary care.
- Physician representation in Zone and provincial initiatives.

Communication:

- Able to articulate the vision and mission of the SPPCN.

- Provide clear, concise reporting and recommendations to the SPPCN Board of Directors.
- Physician champion and change agent for the SPPCN and member physicians.
- Initiate activities to develop member engagement and participation.
- As directed by the Board, represent the SPPCN in the local medical community and at various community events.

Research and Education:

- Promotes and assists coordination of continuing medical education opportunities for SPPCN member physicians that promotes the development of the Patient’s Medical Home.
- Encourages ongoing processes that include patients, families, community and health care professionals in the development and review of SPPCN programming and initiatives.

EDUCATION & EXPERIENCE

- Licensed to practice medicine in Alberta
- A member in good standing of the College of Physicians and Surgeons of Alberta
- Must be a family physician
- Experience with Primary Care Networks preferred
- Minimum of 5 years of experience in family practice, in a moderate or advanced Patient’s Medical Home
- Previous experience as a Medical Director an asset
- Experience developing and implementing evidence-based programs and services
- Knowledge of quality improvement strategies and best practices

SKILLS & ABILITIES

- Proven leadership skills and ability, while focusing on patient centred care
- High level written, verbal and interpersonal communication skills
- Ability to develop and maintain relationships with internal and external stakeholders
- Critical thinking skills and ability to assess evidence and data in order to develop evidence-based recommendations
- Previous experience with stakeholder engagement preferred
- Demonstrated planning and decision-making skills
- Remain current with the provincial healthcare agenda and impacts to PCNs
- Maintains and adheres to applicable ethical practices
- Adheres to SPPCN core values

OTHER OCCUPATIONAL REQUIREMENTS

- A current and clear Police Information Check is required
- A valid drivers licence and access to a vehicle for travel is required

APPLY TODAY

Interested and qualified candidates may submit their resume and cover letter to:

recruitment@sherwoodparkpcn.com.

For further information, please contact Farah Albert, Executive Director, at FarahA@sherwoodparkpcn.com.

This job posting will remain open until suitable candidate is found. We thank all candidates who apply, however only those selected for an interview will be contacted.